

TERMS AND CONDITIONS

Effective Date: 01st September, 2025

Welcome to the website of **Olriant Talent Solutions Private Limited** (“Olriant”, “we”, “us”, or “our”). By accessing or using our website and services, you agree to comply with and be bound by the following Terms and Conditions. Please read them carefully.

1. Acceptance of Terms

By using our website or engaging with our services, you acknowledge that you have read, understood, and agreed to these Terms and Conditions. If you do not agree, please refrain from using our site or services.

2. Services Offered

Olriant provides talent solutions including recruitment, RPO, HRO, and HR managed services across industries such as Engineering, IT & ITES, Pharma, MRO (Aviation), and Manufacturing. All services are subject to availability and may be modified or discontinued at our discretion.

3. Use of Website

You agree to use our website only for lawful purposes and in a manner that does not infringe the rights of, restrict, or inhibit the use and enjoyment of the site by any third party. You must not:

- Misuse the website by knowingly introducing viruses or other harmful material
 - Attempt unauthorized access to the website or its servers
 - Use automated systems to extract data without permission
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4. Intellectual Property

All content on this website, including text, graphics, logos, and software, is the property of Olriant or its licensors and is protected by applicable intellectual property laws. You may not reproduce, distribute, or modify any content without prior written consent.

5. Privacy and Data Protection

Your use of our website is also governed by our Privacy Policy, which outlines how we collect, use, and protect your personal data.

6. Third-Party Links

Our website may contain links to third-party websites. These links are provided for convenience only. Olriant does not endorse or take responsibility for the content or practices of these external sites.

7. Limitation of Liability

Olriant shall not be liable for any direct, indirect, incidental, or consequential damages arising from your use of the website or services, including but not limited to loss of data, business interruption, or financial loss.

8. Indemnification

You agree to indemnify and hold harmless Olriant, its affiliates, employees, and agents from any claims, liabilities, damages, or expenses arising out of your use of the website or violation of these Terms.

9. Changes to Terms

We reserve the right to update or modify these Terms and Conditions at any time without prior notice. Continued use of the website after changes are posted constitutes your acceptance of the revised terms.

10. Governing Law

These Terms and Conditions shall be governed by and construed in accordance with the laws of India. Any disputes arising shall be subject to the exclusive jurisdiction of the courts located in [Insert City, e.g., Hyderabad].

11. Contact Us

For any questions or concerns regarding these Terms and Conditions, please contact:

Olriant Talent Solutions Private Limited

Email: CEO@olriant.com